

Company Registration No. 08372064 (England and Wales)

ALL SAINTS ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND AUDITED ACCOUNTS
FOR THE PERIOD ENDED 31 AUGUST 2013



ALL SAINTS ACADEMY

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ALL SAINTS ACADEMY

REFERENCE AND ADMINISTRATIVE DETAILS

Governors

Ven Paul Ferguson 1, 2, 3 (Appointed 23 January 2013)
Clay Roundtree 1, 2, 3 (Appointed 23 January 2013)
Kevin Mann 1, 2 (Appointed 23 January 2013)
Jane Darbyshire 2, 3 (Appointed 1 May 2013)
Gillian Hodgson 2, 3 (Appointed 1 May 2013)
Stephen Wells 3 (Appointed 1 May 2013)
Kate Wragg 3 (Appointed 1 May 2013)
John Lowe 3 (Appointed 1 May 2013)
Elizabeth Brown 3 (Appointed 1 May 2013)
Ven Ken Good 3 (Appointed 1 May 2013)
Jo Pickering 3 (Appointed 1 May 2013)

1 Director of the Academy
2 Member of the Strategy Group
3 Member of a 'Monitoring Pair'

Senior leadership team

Headteacher

Kevin Mann

Deputy Headteacher

Ashleigh Lees 2, 3 (Appointed 1 May 2013)
Su Gill 2, 3 (Appointed 1 May 2013)
Lesley Mann 2, 3 (Appointed 1 May 2013)
Andrew Wilkinson 2, 3 (Appointed 1 May 2013)

Company secretary

Angela Allen (Appointed 23 January 2013)

Company registration number

08372064 (England and Wales)

Registered office

Blair Avenue
Ingleby Barwick
Stockton on Tees
TS17 5BL

Independent auditor

Evolution Business and Tax Advisors LLP
10 Evolution
Wynyard Park
Wynyard
TS22 5TB

Bankers

Lloyds TSB Bank plc
2nd Floor
Skinnergate
Darlington
County Durham
DL3 7ND

ALL SAINTS ACADEMY

REFERENCE AND ADMINISTRATIVE DETAILS

Solicitors

Bond Dickinson LLP
Camden House
Prince's Wharf
Teesdale
Stockton on Tees
TS17 6QY

ALL SAINTS ACADEMY

TRUSTEES' REPORT

FOR THE PERIOD ENDED 31 AUGUST 2013

The governors present their annual report together with the financial statements and auditor's reports of the charitable company for the period 23 January to 31 August 2013

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The academy opened on 1 May 2013. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The governors of All Saints Academy Trust Limited are also the directors of the charitable company for the purposes of company law. The charitable company is known as All Saints Academy.

The Governors are the trustees of All Saints Academy and are also the directors of the charitable company for the purposes of company law. Details of the Governors who served during the period are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

Subject to the provisions of the Companies Act 2006 every Governor or other officer or auditor of the Academy Trust shall be indemnified out of the assets of the Academy Trust against any liability incurred by him in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which he is acquitted or in connection with any application in which relief is granted to him by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Academy Trust.

Principal activities

The Academy Trust's object ("the Object") is specifically restricted to the following - to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school with a designated Church of England religious character offering a broad and balanced curriculum conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging for religious education and daily acts of worship (as required by the Funding Agreement), and in having regard to the advice of the Diocesan Board of Education.

ALL SAINTS ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

Method of recruitment and appointment or election of Governors

The Members of the Academy Trust shall comprise -

The signatories to the Memorandum who are -

- The Archbishop of York or such other person from time to time appointed by him being the holder of an ecclesiastical office in the Diocese ("the Archbishop's Appointee") in his corporate capacity
- The Incumbent
- Diocese of York Educational Trust
- one (1) person appointed by the Secretary of State, in the event that the Secretary of State appoints a person for this purpose,
- the chairman of the Governors, and
- any person appointed under Article 16

Details of the governing body are shown in the Reference and Administration. The number of Governors shall be not less than three but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum.

Subject to Articles 48 to 49 and 64, the Academy Trust shall have the following Governors -

- (a) Up to 11 Governors, to be known as Foundation Governors, appointed under Article 50, up to 2 Staff Governors, if appointed under Article 50A,
- (b) a minimum of two (2) and not more than three (3) Parent Governors appointed under Articles 53 and 58,
- (c) the Headteacher,
- (d) any Additional Governors, if appointed under Article 62, 62A, 62C or 68A, and
- (e) any Further Governors, if appointed under Article 63 or Article 68A

The Academy Trust may also have any Co-opted Governor appointed under Article 16

Policies and procedures adopted for the induction and training of Governors

The Academy Trust is provided with support from the School and Governor Support Service of the Local Authority in the form of a Service Level Agreement. The provision of individual training is available through an annual course directory which is reviewed each year to reflect any changes in practice and legislation. Governors also have access to training available through the Diocese of York.

ALL SAINTS ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

Organisational structure

The Academy Trust shall hold an Annual General Meeting in addition to any other meeting in that year, and shall specify as such in the notice calling it and not more than fifteen months shall elapse between the date of one Annual General Meeting of the Academy Trust and that of the next

The full Governing Body meets 3 times each year, considers reports and recommendations, makes decisions and conducts delegated business as required operating under the agreed terms of reference. Additional meetings may be convened as required.

The Governing Body works closely with the Senior Leadership Team (SLT) through a 'strategy team' and focuses its monitoring activities through pairs of governors working against specific Academy improvement priorities.

A Strategy Team of 5-7 governors (including the chair and vice chair) will work closely with members of the Academy's SLT. This team has as its focus 'Strategic Academy Improvement - next year and beyond'. They will know the Academy well through self-evaluation (SEF/SIAMS), engage in benchmarking, and develop strategies and plans for Academy improvement. The team reports through its minutes to the full Governing Body.

Pairs of governors called 'Monitoring Pairs' are assigned against a priority or theme of the Academy plan, and make monitoring and evaluation visits during the year. They meet with the lead professional(s) responsible for in-Academy delivery of that target approximately 3 times during the year. Each time a visit is made, a report is prepared and circulated to the Governing Body which will also inform strategy.

Risk management

The Academy has produced a risk register in order to identify the major risks to which the Academy is exposed. Systems are in place to ensure there is sound financial management and governance and the Financial Management and Governance Self-Assessment has been submitted to the Education Funding Agency and graded as 'compliant'. The 'monitoring pair' responsible for monitoring the Academy budget and assets has responsibility for reviewing any potential risks and refers to the Full Governing Body for agreement of any actions required.

Connected organisations and related party relationships

The Academy does not work in federation with any other organisation but is developing relationships with other schools and colleges and other businesses where these partnerships assist in the achievement of Academy priorities.

Objectives and activities

Objects and aims

All Saints offers a distinctive educational ethos based on our Christian foundation. The principal objective of the Academy Trust is to provide a stimulating and caring environment strongly focused on assuring the highest levels of achievement for all our students. The Academy currently provides education for 11-16 year olds.

Objectives, strategies and activities

The main priorities of the Academy during 2012/13 are summarised below

- To ensure probity as a Church of England Academy
- To ensure all students make rapid and sustained progress in all subjects and areas of experience
- To embed excellence in teaching and learning, ensuring students become confident and independent learners
- To ensure collective responsibility for the SMSC development of the Academy community
- To promote and embed individual and collective responsibility for behaviour and safety

ALL SAINTS ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

Public benefit

We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. The Academy has provided a fully comprehensive education to all students in its care and seeks to support its wider educational objectives via a strong community role.

Achievements and performance

Achievements in the period

The Academy has performed very well in recent years. Its achievements include

- The overall standards of attainment, including English and Mathematics, are very high and consequently well above national averages. In 2013 the 5+ A*-C (inc En & Ma) was 87%. The average grade per exam entry was B+.
- All significant groups of students make significant progress between Years 7 and 11.
- The proportion of students achieving expected progress from KS2 to KS4 for English in 2013 was 92% compared to the national figure of 61%, and progress for Maths was 24% higher than national figures at 87%.
- Value added data indicates the progress of students to be high relative to starting points. In each of the last 4 years CVA and more recently VA have been strongly positive. FFT targets have been met or exceeded in each of the last years.
- In 2011 94% of All Saints students progressed into further education post 16. This was the highest progression rate on Teesside that year.
- High levels of collaboration and cooperation are seen in school, with positive relationships between staff and students demonstrating excellent student engagement. This level of engagement is to be seen both in and out of the classroom.
- The range and nature of significant awards the school has gained in recent years illustrate the outward looking approach the school and its students have adopted: Fairtrade School, ICE Mark (Investing in Community Engagement), Climate Change Lead School, International School, Healthy School and Northern Grid for Learning Lead School.
- The Academy gained Investors in People Gold standard, which is awarded to only the top 6% of IIP providers.

Going concern

Taking into account consideration of all the relevant facts and circumstances and after making appropriate enquiries the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. There are no material uncertainties that may cast significant doubt about the Academy's ability to continue as going concern. For this reason it adopts the going basis preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

ALL SAINTS ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

Financial review

The Academy's new Finance Handbook was agreed by Governors on 7 May 2013 to ensure that All Saints Church of England Academy maintains and develops systems of financial control to conform with both propriety and good financial management to meet the requirements of the Education Funding Agency

The majority of the Academy's income is obtained for the DfE in the form of recurrent grants, the use of which is restricted for particular uses All expenditure of the Academy Trust is made in line with this handbook and supports the education of all students on roll

During the period ending 31 August 2013 total expenditure of £1,180,106 excluding depreciation and inherited liabilities, was more than covered by recurrent DfE grant funding together with other incoming resources The excess of expenditure over income was £56,147 including actuarial losses on the Local Government Pension Scheme and transferred assets on conversion Ignoring the impact of transferred assets and actuarial losses the surplus for the period was £69,148

Key Performance Indicator

Staff costs as a % of total expenditure	69%
Average cost per teacher (FTE)	£16,703 33
Teaching Costs per student	£979 85
Total expenditure per student	£1,402 52
Educational expenditure per student	£103 08
Funding per student	£1,694 43

Principal risks and uncertainties

As a successful Academy with a full intake every year any changes in the educational landscape by the current or future government such as changes to the funding formula will impact on the financial situation Increased numbers for the next two academic years provide uncertainty over the space available to deliver the Academy's priorities and options are currently being considered to find an acceptable solution

Financial and risk management objectives and policies

The main financial risk to the Academy is that of managing short term cash flow effectively and this represents a key risk in relation to financial planning and monitoring The Finance Handbook defines the responsibilities of each person involved in the finance process and details procedures to be followed and a clear financial reporting structure to access and manage the financial risk The Academy also has a Risk Register which was agreed at the meeting held on 17 September 2013

Reserves policy

At the Governing Body meeting on 9 June 2013 it was agreed that the Academy should maintain a prudent level of resources to meet any unforeseen contingencies and ensure effective cash flow in the early months of Academy operation It was agreed that the 'monitoring pairs' responsible for the Academy Budget and Assets should monitor income and expenditure against the budget on a regular basis to determine level of reserves needed to meet long term cyclical need of renewal and any unforeseen contingencies and lessen financial risk The level of free reserves as at 31 August 2013 was £21,545

Investment policy and powers

The Academy has no significant capital or cash which warrants an investment policy The aspiration to build up a reserve to realise significant capital projects (Sixth Form build) has yet to be realised

ALL SAINTS ACADEMY

TRUSTEES' REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

Plans for the future

The Academy Development Plan for 2013/14 has identified the following priority areas

- To ensure probity as a Church of England Academy
- To ensure student outcomes will be consistently outstanding throughout the Academy and match standards in line with the top 105 of all schools nationally
- To continue to develop our mission as an Anglican Academy ensuring all students make outstanding progress in SMSC aspects of their education
- To continue to embed outstanding levels of behaviour and safety which ensure that all students have an equal and fair opportunity to thrive and achieve
- To ensure that high quality teaching makes an outstanding contribution towards students' learning and progress across the academy

Funds held as custodian trustee

The Academy and its Governors do not act as the Custodian Trustees of any other Charity

Auditor

Insofar as the Governors are aware

- There is no relevant audit information of which the charitable company's auditor is unaware, and
- The Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

Evolution Business and Tax Advisors LLP was appointed at a FGB meeting held pre conversion for a term of two years from conversion

Approved by order of the members of the Governing Body on
by

26/11/13

and signed on its behalf



Ven P Ferguson
Chair

ALL SAINTS ACADEMY

GOVERNANCE STATEMENT

FOR THE PERIOD ENDED 31 AUGUST 2013

Scope of responsibility

As governors, we acknowledge we have overall responsibility for ensuring that All Saints Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between All Saints Academy and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. Since conversion on 1 May 2013 the Governing Body has formally met twice up to the end of the reporting period.

Attendance during the period at meetings was as follows:

Governors	Meetings attended	Out of possible
Ven P Ferguson (Chair) (Appointed 23 January 2013)	2	2
Rev J Roundtree (Appointed 23 January 2013)	2	2
Mr K Mann (Accounting Officer) (Appointed 23 January 2013)	2	2
Mrs J Darbyshire (Appointed 1 May 2013)	2	2
Mrs G Hodgson (Appointed 1 May 2013)	2	2
Mr S Wells (Appointed 1 May 2013)	2	2
Mrs K Wragg (Appointed 1 May 2013)	1	1
Mr J Lowe (Appointed 1 May 2013)	1	2
Mrs E Brown (Appointed 1 May 2013)	2	2
Ven K Good (Appointed 1 May 2013)	1	2
Mrs J Pickering (Appointed 1 May 2013)	1	1

A forward timetable of 4 Full Governing Body meetings and 3 Strategy Team meetings is in place for the 2013/14 year.

Governors known as a 'monitoring pair' for Academy Budget and Assets has been agreed. The pair will be assigned to monitor the financial management of the Academy on behalf of the Governing Body, they will also be responsible for audit committee duties. A minimum of 3 monitoring visits will be made each year. The 'monitoring pair' has delegated authority to make some decisions on behalf of the Governing Body, and this is set out in its Terms of Reference and the Academy's Finance Handbook.

The monitoring pair will meet with Angela Allen, the Finance Manager and Ashleigh Lees, the Deputy Headteacher.

Attendance at meetings in the period was as follows:

Governors	Meetings attended	Out of possible
Ven P Ferguson (Chair) (Appointed 23 January 2013)	2	2
Mrs G Hodgson (Appointed 1 May 2013)	2	2

ALL SAINTS ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in All Saints Academy for the period 1 May 2013 to 31 August 2013 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Governing Body has reviewed the key risks to which the Academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy trust's significant risks that has been in place for the period 1 May 2013 to 31 August 2013 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees,
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes,
- setting targets to measure financial and other performance,
- clearly defined purchasing (asset purchase or capital investment) guidelines,
- delegation of authority and segregation of duties,
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided to appoint Evolution Business and Tax Advisors LLP as external auditor with responsibility for additional internal checks.

On 27 June 2013 an internal assurance review was undertaken and the summary identified only one low risk recommendation, that payroll records are evidenced as authorised by signature. Also that testing is completed on payroll as prescribed in sections 515 and 516 of the Finance Handbook. From July 2013 the payroll checking exercise incorporated both low risk recommendations.

The auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. On a termly basis, the auditor reports to the Governing Body on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities.

Review of effectiveness

As accounting officer the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor,
- the financial management and governance self-assessment process,
- The work of the executive managers within the governing body who has responsibility for the development and maintenance of the internal control framework.

ALL SAINTS ACADEMY

GOVERNANCE STATEMENT (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2013

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the 'monitoring pair' responsible for Budget and Assets and a plan to address weaknesses and ensure continuous improvement of the system is in place

Approved by order of the members of the Governing Body on 26/11/13 and signed on its behalf by



Ven P Ferguson
Chair



Mr K Mann
Accounting Officer

ALL SAINTS ACADEMY

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE FOR THE PERIOD ENDED 31 AUGUST 2013

As accounting officer of All Saints Academy I have considered my responsibility to notify the Academy Governing Body and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Governing Body are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date.

Approved on 26/11/13 and signed by



Mr K Mann
Accounting Officer

ALL SAINTS ACADEMY

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who act as governors of All Saints Academy Trust Limited and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgments and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 26/11/13 and signed on its behalf by



Ven P Ferguson
Chair

ALL SAINTS ACADEMY

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF ALL SAINTS ACADEMY

We have audited the accounts of All Saints Academy for the period ended 31 August 2013 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2013 issued by the EFA.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Governors and auditors

As explained more fully in the Trustees' Responsibilities Statement set out on page 13, the Governors, who are also the directors of All Saints Academy for the purposes of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the Governors, and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited accounts. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on accounts

In our opinion the accounts

give a true and fair view of the state of the charitable company's affairs as at 31 August 2013 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended,

have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and in accordance with the requirements of the Companies Act 2006, and

have been prepared in accordance with the Academies Accounts Direction 2013 issued by the EFA.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report for the financial period for which the accounts are prepared is consistent with the accounts.

ALL SAINTS ACADEMY

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF ALL SAINTS ACADEMY

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or

the accounts are not in agreement with the accounting records and returns, or

certain disclosures of trustees' remuneration specified by law are not made, or

we have not received all the information and explanations we require for our audit

Evolution

Graham Fitzgerald BA FCA (Senior Statutory Auditor)

for and on behalf of Evolution Business and Tax Advisors LLP

Chartered Accountants

Statutory Auditor

10 Evolution

Wynyard Park

Wynyard

TS22 5TB

Dated

27/11/13

ALL SAINTS ACADEMY

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ALL SAINTS ACADEMY AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 02 August 2013 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by All Saints Academy during the period 23 January 2013 to 31 August 2013 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them

This report is made solely to All Saints Academy and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the All Saints Academy and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the All Saints Academy and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of All Saints Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of All Saints Academy's funding agreement with the Secretary of State for Education dated 1 May 2013 and the Academies Financial Handbook, extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 23 January 2013 to 31 August 2013 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2013 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- completion of self assessment questionnaire by Accounting Officer
- discussions with the Accounting Officer and finance team
- review of termly Internal Assurance reports
- review of governing body and committee minutes
- review of finance and other relevant policies
- review of purchases and expenses on a sample basis
- review of credit and debit card transactions
- review of leases and other agreements
- review of register of business interests and consideration of related party transactions

ALL SAINTS ACADEMY

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ALL SAINTS ACADEMY AND THE EDUCATION FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 23 January 2013 to 31 August 2013 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them

Evolution

**Graham Fitzgerald BA FCA (Senior Statutory Auditor)
for and on behalf of Evolution Business and Tax Advisors LLP**

Dated 27/11/13

ALL SAINTS ACADEMY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE PERIOD ENDED 31 AUGUST 2013

	Notes	Unrestricted funds £	Restricted funds £	Fixed Asset fund £	Total 2013 £
Incoming resources					
<i>Resources from generated funds</i>					
- Voluntary income	2	2,912	-	31,260	34,172
- Activities for generating funds	3	25,787	-	-	25,787
- Investment income	4	110	-	-	110
<i>Resources from charitable activities</i>					
- Funding for educational operations	5	-	1,182,013	16,112	1,198,125
Total incoming resources		28,809	1,182,013	47,372	1,258,194
Resources expended					
<i>Costs of generating funds</i>					
- Relating to voluntary income	6	7,345	-	-	7,345
- Fundraising trading	6	33,089	-	-	33,089
<i>Charitable activities</i>					
- Educational operations	7	-	1,058,949	8,940	1,067,889
Governance costs	8	-	80,723	-	80,723
Deficit inherited on conversion	24	(33,170)	243,000	(15,535)	194,295
Total resources expended	6	7,264	1,382,672	(6,595)	1,383,341
Net incoming/(outgoing) resources before transfers		21,545	(200,659)	53,967	(125,147)
Gross transfers between funds		-	-	-	-
Net income/(expenditure) for the period		21,545	(200,659)	53,967	(125,147)
Other recognised gains and losses					
Actuarial gains/(losses) on defined benefit pension scheme	18	-	69,000	-	69,000
Net movement in funds		21,545	(131,659)	53,967	(56,147)
Fund balances at 23 January 2013		-	-	-	-
Fund balances at 31 August 2013		21,545	(131,659)	53,967	(56,147)

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006. A statement of total recognised gains and losses is not required as all gains and losses are included in the statement of financial activities.

All of the academy's activities derive from continuing operations during the financial period above.

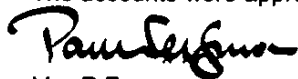
ALL SAINTS ACADEMY

BALANCE SHEET

AS AT 31 AUGUST 2013

	Notes	2013 £	£
Fixed assets			
Tangible assets	11		6,595
Current assets			
Debtors	12	101,386	
Cash at bank and in hand		342,296	
		<u>443,682</u>	
Creditors amounts falling due within one year	13	(304,424)	
Net current assets			<u>139,258</u>
Total assets less current liabilities			<u>145,853</u>
Creditors amounts falling due after more than one year	14		(20,000)
Net assets excluding pension liability			<u>125,853</u>
Defined benefit pension liability	18		(182,000)
Net assets			<u>(56,147)</u>
Funds of the academy trust:			
Restricted income funds	16		
- Fixed asset funds			53,967
- General funds			50,341
- Pension reserve			(182,000)
Total restricted funds			<u>(77,692)</u>
Unrestricted funds	16		<u>21,545</u>
Total funds			<u>(56,147)</u>

The accounts were approved by order of the board of trustees and authorised for issue on 26/11/13


Ven P Ferguson
Chair

Company Number 08372064

ALL SAINTS ACADEMY

CASH FLOW STATEMENT

FOR THE PERIOD ENDED 31 AUGUST 2013

	Notes	31 August 2013 £
Net cash inflow/(outflow) from operating activities	19	260,132
Cash funds transferred on conversion		34,682
Returns on investments and servicing of finance		
Investment income		110
Net cash inflow/(outflow) from returns on investments and servicing of finance		<u>110</u>
		294,924
Capital expenditure and financial investments		
Capital grants received		47,372
Net cash flow from capital activities		<u>47,372</u>
Increase/(decrease) in cash	20	<u><u>342,296</u></u>

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2013

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charities Commission 'Statement of Recommended Practice Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction issued by the Education Funding Agency and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

1.2 Going concern

The Governors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Governors make this assessment in respect of a period of one year from the date of approval of the accounts. Our balance sheet is in deficit due to the inclusion of the LGPS liability, we draw your attention to the cash reserves held by the Academy as well as the balances held in restricted general and unrestricted reserves.

1.3 Conversion to an academy trust

The conversion from a state maintained school to an academy trust, involved the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration and has been accounted for under the acquisition accounting method.

The assets and liabilities transferred on conversion from the maintained school to an academy trust have been valued at their fair value being a reasonable estimate of the current market values that the Governors would expect to pay in an open market for an equivalent item. Their fair value is in accordance with the accounting policies set out for All Saints Academy. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in voluntary income as a gift in the SOFA and analysed under unrestricted, restricted general and restricted fixed assets funds.

1.4 Incoming resources

All incoming resources are recognised when the academy trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the period for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund. Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable, where there is certainty of receipt and the value of the donation is measurable.

Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

1 Accounting policies

(Continued)

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service

Donated services and gifts in kind

The value of donated services and gifts in kind provided to the academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's policies

1.5 Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs

Costs of generating funds

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds

Charitable activities

These are costs incurred on the academy trust's educational operations

Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses

All resources expended are inclusive of irrecoverable VAT

1.6 Tangible fixed assets and depreciation

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset over its expected useful life, as follows

Fixtures, fittings and equipment	4 years
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ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

1 Accounting policies

(Continued)

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.7 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.8 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.9 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 18, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions are recognised as they are paid each period.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

1 Accounting policies

(Continued)

1.10 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the Governors

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency/Department for Education where the asset acquired or created is held for a specific purpose

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency, Department for Education and Local Authority

1.11 Private Finance Initiative

The academy occupies buildings which have been procured by Stockton-on-Tees Local Authority as a PFI project. The academy pays revenue contributions in respect of Facilities Management. The academy does not have any rights or obligations of ownership in respect of these assets, and therefore they are not included on the academy's balance sheet. The revenue payment for service (net of affordability gap contribution) is recognised in the SOFA.

2 Voluntary income

	Unrestricted funds £	Restricted funds £	Total 2013 £
Capital grants	-	31,260	31,260
Other donations	2,912	-	2,912
	<u>2,912</u>	<u>31,260</u>	<u>34,172</u>

3 Activities for generating funds

	Unrestricted funds £	Restricted funds £	Total 2013 £
School trips	6,680	-	6,680
Insurance claims	7,583	-	7,583
Other income	11,524	-	11,524
	<u>25,787</u>	<u>-</u>	<u>25,787</u>

4 Investment income

	Unrestricted funds £	Restricted funds £	Total 2013 £
Short term deposits	110	-	110
	<u>110</u>	<u>-</u>	<u>110</u>

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

5 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2013 £
DfE / EFA grants			
General annual grant (GAG)	-	1,105,007	1,105,007
Start up grants	-	40,000	40,000
Capital grants	-	16,112	16,112
Other DfE / EFA grants	-	22,867	22,867
	<u>-</u>	<u>1,183,986</u>	<u>1,183,986</u>
Other government grants			
Local authority grants	-	14,139	14,139
	<u>-</u>	<u>14,139</u>	<u>14,139</u>
Total funding	<u>-</u>	<u>1,198,125</u>	<u>1,198,125</u>

6 Resources expended

	Staff costs £	Premises & equipment £	Other costs £	Total 2013 £
Academy's educational operations				
- Direct costs	767,203	-	23,898	791,101
- Allocated support costs	48,429	23,842	204,517	276,788
	<u>815,632</u>	<u>23,842</u>	<u>228,415</u>	<u>1,067,889</u>
Other expenditure				
Costs of generating voluntary income	-	-	7,345	7,345
Costs of activities for generating funds	7,584	-	25,505	33,089
Governance costs	-	-	80,723	80,723
	<u>7,584</u>	<u>-</u>	<u>113,573</u>	<u>121,157</u>
Total expenditure	<u>823,216</u>	<u>23,842</u>	<u>341,988</u>	<u>1,189,046</u>

Incoming/outgoing resources for the year include:

	2013 £
Fees payable to auditor	
- Audit	6,000
- Other services	3,250
	<u>9,250</u>

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

7 Charitable activities - the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2013 £
Direct costs			
Teaching and educational support staff costs	-	767,203	767,203
Technology costs	-	3,910	3,910
Educational supplies and services	-	14,326	14,326
Examination fees	-	2,841	2,841
Staff development	-	2,241	2,241
Other direct costs	-	580	580
	-	791,101	791,101
Allocated support costs			
Support staff costs	-	48,429	48,429
Depreciation	-	8,940	8,940
Recruitment and support	-	20	20
Maintenance of premises and equipment	-	14,902	14,902
PFI affordability gap	-	56,866	56,866
PFI premises and catering charges	-	95,973	95,973
Rates and water	-	6,393	6,393
Insurance	-	14,822	14,822
Security and transport	-	1,514	1,514
Catering	-	1,031	1,031
Interest and finance costs	-	(1,000)	(1,000)
Other support costs	-	28,898	28,898
	-	276,788	276,788
Total costs	-	1,067,889	1,067,889

8 Governance costs

	Unrestricted funds £	Restricted funds £	Total 2013 £
Legal and professional fees	-	71,473	71,473
Auditor's remuneration			
- Audit of financial statements	-	6,000	6,000
- Other non-audit costs	-	3,250	3,250
	-	80,723	80,723

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2013

9 Staff costs

The average number of persons (including senior management team) employed by the academy trust during the period expressed as full time equivalents was as follows

	2013 Number
Teachers	39
Administration and support	20
Management	5
	<u>64</u>

Costs included within the accounts:

	2013 £
Wages and salaries	668,676
Social security costs	50,518
Other pension costs	98,757
	<u>817,951</u>
Supply teacher costs	5,265
	<u>823,216</u>

The number of employees whose annual remuneration in the period fell within the following bands was

	2013 Number
£100,001 - £105,000	<u>1</u>

Of the employees above, the number participating in pension schemes and the employers' contributions paid on their behalf were as follows

	2013
Teachers' Pension Scheme	Numbers 1
	£ 3,858

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

10 Trustees' remuneration and expenses

The headteacher and other staff Governors only receive remuneration in respect of services they provide undertaking the roles of headteacher and staff, and not in respect of their services as Governors. Other Governors did not receive any payments, other than expenses, from the academy trust in respect of their role as Governors. During the period, no expenses were reimbursed to governors.

The value of trustees' remuneration was as follows:

K M Mann (headteacher) £30,001 - £35,000

This amount is for a four month period only.

Other related party transactions involving the Governors are set out within the related parties note.

Trustees' and officers' insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the period ended 31 August 2013 was £1,185.

11 Tangible fixed assets

	Fixtures, fittings and equipment £
Cost	
At 23 January 2013	-
Transfers	15,535
	<hr/>
At 23 January 2013 and at 31 August 2013	15,535
	<hr/>
Depreciation	
At 23 January 2013	-
Charge for the period	8,940
	<hr/>
At 31 August 2013	8,940
	<hr/>
Net book value	
At 31 August 2013	6,595
	<hr/> <hr/>

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

12 Debtors	2013
	£
Trade debtors	460
VAT recoverable	23,793
Prepayments and accrued income	77,133
	<u>101,386</u>
	<u><u>101,386</u></u>
13 Creditors: amounts falling due within one year	2013
	£
Trade creditors	1,423
Taxes and social security costs	42,467
Other creditors	35,135
Accruals	176,198
Deferred income	49,201
	<u>304,424</u>
	<u><u>304,424</u></u>
14 Creditors: amounts falling due after more than one year	2013
	£
Deferred income	20,000
	<u>20,000</u>
	<u><u>20,000</u></u>
15 Deferred income	2013
	£
Deferred income is included within	
Creditors due within one year	49,201
Creditors due after more than one year	20,000
	<u>69,201</u>
	<u><u>69,201</u></u>
Total deferred income at 23 January 2013	-
Amounts credited to the statement of financial activities	-
Amounts deferred in the period	69,201
	<u>69,201</u>
Total deferred income at 31 August 2013	69,201
	<u><u>69,201</u></u>

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

16 Funds

	Balance at 23 January 2013	Incoming resources	Resources expended	Gains, losses and transfers	Balance at 31 August 2013
	£	£	£	£	£
Restricted general funds					
General Annual Grant	-	1,105,007	(1,054,666)	-	50,341
Start up grants	-	40,000	(40,000)	-	-
Other DfE / EFA grants	-	22,867	(22,867)	-	-
Other government grants	-	14,139	(14,139)	-	-
Funds excluding pensions	-	1,182,013	(1,131,672)	-	50,341
Pension reserve	-	-	(251,000)	69,000	(182,000)
	-	1,182,013	(1,382,672)	69,000	(131,659)
Restricted fixed asset funds					
DfE / EFA capital grants	-	16,112	-	-	16,112
Inherited fixed asset fund	-	-	6,595	-	6,595
Other capital grants	-	31,260	-	-	31,260
	-	47,372	6,595	-	53,967
Total restricted funds	-	1,229,385	(1,376,077)	69,000	(77,692)
Unrestricted funds					
General funds	-	28,809	(7,264)	-	21,545
Total funds	-	1,258,194	(1,383,341)	69,000	(56,147)

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

16 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows

General Annual Grant must be used for the normal running costs of the academy Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2013

Other DfE/EFA grants include pupil premium

Other government grants include SEN funding for pupils with special educational needs

The costs and income associated with the defined benefit pension scheme have been recorded in the restricted fund Staff costs are paid from this fund, including contributions to the LGPS, and the pension liability has therefore been aligned with these funds

DfE/EFA capital grants represent Devolved Formula Capital receivable during the period

The Inherited Fixed Asset Fund reflects the fixed assets acquired from Stockton Borough Council on conversion Depreciation on these assets is charged against this fund

Other capital grants represent capital funds formerly held by the Diocese on behalf of the school and released since conversion

Unrestricted funds can be used for any purpose, at the discretion of the trustees, within the objects of the academy trust

As at 31 August 2013 the academy had unrestricted and general unrestricted reserves of £71,886 The academy plans to utilise these funds for the benefit of current pupils by investing in a sixth form provision

17 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Fixed asset funds	Total funds
	£	£	£	£
Fund balances at 31 August 2013 are represented by				
Tangible fixed assets	-	-	6,595	6,595
Current assets	52,245	344,065	47,372	443,682
Creditors amounts falling due within one year	(10,700)	(293,724)	-	(304,424)
Creditors amounts falling due after one year	(20,000)	-	-	(20,000)
Defined benefit pension liability	-	(182,000)	-	(182,000)
	<u>21,545</u>	<u>(131,659)</u>	<u>53,967</u>	<u>(56,147)</u>

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

18 Pensions and similar obligations

The academy trust's employees belong to two principal pension schemes the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the Teesside Pension Fund Both are defined-benefit schemes The pension costs are assessed in accordance with the advice of independent qualified actuaries The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 March 2010

Contributions amounting to £35,050 were payable to the schemes at 31 August and are included within creditors

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) These regulations apply to teachers in schools that are maintained by local authorities and other educational establishments, including academies, in England and Wales In addition teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership Membership is automatic for full-time teachers and lecturers and from 1 January 2007 automatic too for teachers and lecturers in part-time employment following appointment or a change of contract Teachers and lecturers are able to opt out of the TPS

The Teachers' Pension Scheme budgeting and valuation account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and are paid by public funds provided by Parliament The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer under arrangements governed by the above Act

The Teachers' Pensions Regulations require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pensions increases) From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return

Valuation of the Teachers' Pension Scheme

At the last valuation, the contribution rate to be paid into the TPS was assessed in two parts First, a standard contribution rate ('SCR') was determined This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service Secondly, a supplementary contribution is payable if, as a result of the actuarial review, it is found that accumulated liabilities of the Account for benefits to past and present teachers, are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions The total contribution rate payable is the sum of the SCR and the supplementary contribution rate

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

18 Pensions and similar obligations

(Continued)

The last valuation of the TPS related to the period 1 April 2001 to 31 March 2004. The Government Actuary's report of October 2006 revealed that the total liabilities of the Scheme (pensions in payment and the estimated cost of future benefits) amounted to £166,500 million. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at that valuation date) was £163,240 million. The assumed real rate of return was 3.5% in excess of prices and 2% in excess of earnings. The rate of real earnings growth was assumed to be 1.5%. The assumed gross rate of return was 6.5%. From 1 January 2007, the SCR was assessed at 19.75%, and the supplementary contribution rate was assessed to be 0.75% (to balance assets and liabilities as required by the regulations within 15 years). This resulted in a total contribution rate of 20.5%, which translated into an employee contribution rate of 6.4% and employer contribution rate of 14.1% payable.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, the design of benefits and many other factors. Many of these assumptions are being considered as part of the work on the reformed TPS, as set out below. Scheme valuations therefore remain suspended. The Public Service Pensions Bill, which is being debated in the House of Commons, provides for future scheme valuations to be conducted in accordance with Treasury directions. The timing for the next valuation has still to be determined, but it is likely to be before the reformed schemes are introduced in 2015.

Teachers' Pension Scheme changes

Lord Hutton published his final report in March 2011 and made recommendations about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation and Ministers engaged in extensive discussions with trade unions and other representative bodies on reform of the TPS. Those discussions concluded on 9 March 2012 and the Department published a Proposed Final Agreement, setting out the design for a reformed TPS to be implemented from 1 April 2015.

The key provisions of the reformed scheme include a pension based on career average earnings, an accrual rate of 1/57th, and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Importantly, pension benefits built up before 1 April 2015 will be fully protected.

In addition, the Proposed Final Agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall just outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases were to be phased in from April 2012 on a 40:80:100 percent basis.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy trust has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

18 Pensions and similar obligations

(Continued)

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 14.1 per cent for employers and 5.5 to 7.5 per cent for employees. The estimated value of employer contributions for the forthcoming year is £57,000.

	2013 £
Employer's contributions	18,000
Employees' contributions	7,000
Total contributions	<u>25,000</u>

Principal actuarial assumptions

	2013 %
Rate of increase in salaries	4.40
Rate of increase for pensions in payment	2.50
Discount rate for scheme liabilities	4.50
Inflation assumption (CPI)	<u>2.50</u>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are

	2013 Years
Retiring today	
- Males	19
- Females	23
Retiring in 20 years	
- Males	21
- Females	<u>25</u>

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2013

18 Pensions and similar obligations

(Continued)

The academy's share of the assets and liabilities in the scheme and the expected rates of return were

	2013 Expected return %	2013 Fair value £
Equities	7.90	477,888
Government bonds	3.40	32,832
Corporate bonds	4.10	13,376
Cash	0.90	35,264
Property	7.40	31,008
Other assets	7.90	17,632
	<u> </u>	<u> </u>
Total market value of assets		608,000
Present value of scheme liabilities - funded		(790,000)
		<u> </u>
Net pension asset / (liability)		(182,000)
		<u> </u>

All Saints Academy employs a building block approach in determining the rate of return on fund assets. Historical markets are studied and assets with higher volatility are assumed to generate higher returns consistent with widely accepted capital market principles. The assumed rate of return on each class is set out within this note. The overall expected rate of return on assets is then derived by aggregating the expected return for each asset class over the actual asset allocation for the fund at 31 August 2013.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

18 Pensions and similar obligations

(Continued)

Operating costs and income recognised in the statement of financial activities

2013
£

Financial expenditure/(income)

Expected return on pension scheme assets

(12,000)

Interest on pension liabilities

11,000

(1,000)

Other expenditure/(income)

Current service cost

27,000

Past service cost

-

27,000

Total operating charge/(income)

26,000

Actuarial gains and losses recognised in the statement of financial activities

2013
£

Actuarial (gains)/losses on assets actual return less expected

8,000

Experience (gains)/losses on liabilities

(77,000)

(Gains)/losses arising from changes in assumptions

-

Total (gains)/losses

(69,000)

Cumulative (gains)/losses to date

(69,000)

Movements in the present value of defined benefit obligations were as follows:

2013
£

Obligations acquired on conversion

(822,000)

Current service cost

(27,000)

Interest cost

(11,000)

Contributions by employees

(7,000)

Actuarial gains/(losses)

77,000

(790,000)

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

18 Pensions and similar obligations

(Continued)

Movements in the fair value of the academy trust's share of scheme assets:

	2013 £
Assets acquired on conversion	579,000
Expected return on assets	12,000
Actuarian gains/(losses)	(8,000)
Contributions by employers	18,000
Contributions by employees	7,000
	<u>608,000</u>

History of experience gains and losses

	2013 £
Present value of defined benefit obligations	(790,000)
Fair value of share of scheme assets	608,000
	<u>(182,000)</u>
Experience adjustment on scheme liabilities	77,000
Experience adjustment on scheme assets	(8,000)

19 Reconciliation of net income to net cash inflow/(outflow) from operating activities

	2013 £
Net income	(125,147)
Capital grants and similar income	(47,372)
Net deficit/(surplus) transferred on conversion	194,295
Net current assets other than cash transferred on conversion	(1,512)
Investment income	(110)
FRS17 pension costs less contributions payable	9,000
FRS17 pension finance charge	(1,000)
Depreciation of tangible fixed assets	8,940
(Increase)/decrease in debtors	(101,386)
Increase/(decrease) in creditors	324,424
	<u>260,132</u>

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

20 Reconciliation of net cash flow to movement in net funds **2013**
£

Increase/(decrease) in cash 342,296
Net funds at 23 January 2013 -

Net funds at 31 August 2013 342,296

21 Analysis of net funds

	At 23 January 2013	Transferred on conversion	Cash flows	Non-cash changes	At 31 August 2013
	£	£	£	£	£
Cash at bank and in hand	-	34,682	307,614	-	342,296
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

22 Capital commitments

2013
£

At 31 August 2013 the company had capital commitments as follows

Expenditure contracted for but not provided in the accounts 23,313

23 Related parties

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which Governors have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account.

ALL SAINTS ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2013

24 Conversion to an academy

On 1 May 2013 All Saints Church of England School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to All Saints Academy from Stockton Borough Council for £nil consideration

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as net resources expended in the statement of financial activities as other resources expended.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities

	Unrestricted funds £	Restricted funds £	Fixed asset funds £	Total 2013 £
Fixed assets transferred	-	-	15,535	15,535
Surplus/(deficit) on LA budget funds	(1,512)	-	-	(1,512)
School private fund	22,503	-	-	22,503
LGPS pension surplus/(deficit)	-	(243,000)	-	(243,000)
Other funds	12,179	-	-	12,179
Net assets transferred	<u>33,170</u>	<u>(243,000)</u>	<u>15,535</u>	<u>(194,295)</u>

Net assets transferred include the following

Cash	34,682
Tangible fixed assets apart from land and buildings	15,535

25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.